

JOB DESCRIPTION

Role:	Assembler / Fitter
Department:	Engineering
Reporting to:	Plant and Hire Manager
Works with:	Engineering team, Mechanical Design Engineers, Technicians and Apprentices, Customer Service team, Accounts team and wider business
Responsible for:	None
Job Type:	Permanent, Full Time, Monday to Friday, 8:30 – 17:00, 40 hours per week
Salary:	Dependent on experience
Location:	Bradford on Avon (Treenwood)

This is a fantastic opportunity to join a growing and exciting business with an excellent reputation in their field.

Steve Vick International (SVI) is dedicated to delivering cost-saving solutions for damaged, redundant, or outdated pipework. Since its foundation in 1981, SVI has been at the forefront in developing products and techniques for the repair, renovation and decommissioning of pipes. Predominantly our work has been in the gas industry but increasingly we are undertaking projects in the water and nuclear sectors. As we expand our operations and diversify our products, this position will support an established engineering team to help maintain SVI's market position in the gas, water and nuclear markets.

Due to continued growth, we are seeking a motivated Assembler/Fitter to join our highly skilled engineering team. If you are a practical problem solver with a solid mechanical background and are looking for a role where you can make a real impact, we'd love to hear from you.

The ideal candidate will have a strong mechanical background with hands-on experience within an engineering environment providing maintenance on machinery and equipment. Most importantly, you will bring a proactive attitude and strong willingness to learn with the support of a business committed to helping you reach your full potential.



We are looking for an individual who can align with our core values of working as a team to deliver innovative, reliable, safe products and services and someone who will listen, problem solve and continually strive for improvement, in both their direct and in-direct areas of responsibility.

Role Purpose

The role is responsible for the servicing, maintenance, construction, assembly and preparation of hydraulic and pneumatically powered equipment, including trailers and pipe handling machinery.

The position ensures that all hire and customer equipment is operational, safe and ready for use while supporting efficient warehouse and yard operations.

The role also involves maintaining accurate service records and contributing to the overall effectiveness and safety of the department.

Success Factors

Success in this role will be demonstrated through:

Ensuring all equipment is serviced, maintained, and fitted out to company standards, with precise record-keeping;

Taking ownership of tasks, working independently when required, and following instructions accurately;

Collaborating with colleagues and liaising with Customer Service staff to support hire operations, while maintaining a positive team spirit;

Maintaining a clean, safe, and organised workspace and yard at all times;

Identifying and reporting any operational issues or difficulties to management promptly.

Competencies, Skills and Knowledge

A Level 3 NVQ or equivalent in Mechanical Maintenance (or similar).

Comprehensive understanding of mechanical, hydraulic, and pneumatic systems, with proven ability to service and repair equipment to company standards.

Experienced in operating and maintaining hydraulic power packs and other hire equipment.

Ability to maintain accurate written service records and documentation for all equipment, demonstrating attention to detail and numerical accuracy.

Knowledge of stock control processes.

Proficient in working independently and using initiative while taking direction from management when required.

Strong communication skills and a positive, team focused attitude.



Able to work independently and as part of a fast-paced team.

Committed to maintaining a safe, organised and tidy workspace and yard at all times.

Key Duties/Responsibilities

Service, maintain, and repair hydraulic and pneumatically powered equipment, including company hire and customer trailers, ensuring all machinery is operational and safe.

Construct, assemble, and fit out trailers and pipe handling equipment according to company procedures, completing all necessary testing before dispatch.

Prepare hydraulic power packs and other hire equipment, ensuring they are ready for use or sale.

React quickly and effectively to unexpected equipment breakdowns to minimise downtime.

Maintain accurate written service records for all equipment, ensuring documentation is up-to-date and compliant with company standards.

Liaise with Customer Service staff to support equipment hire, ensuring timely preparation and dispatch of machinery.

Monitor stock levels and advise the procurement manager when items are running low, while checking and booking in goods received to stock.

Maintain a safe, tidy and organised working environment, including cleaning equipment and ensuring the yard is left in a suitable condition.

Support a culture of safety and excellence, helping to improve and document maintenance procedures and working practices.

Assist with other warehouse duties during quieter periods as directed by management to support overall operational efficiency.

Work collaboratively as part of a team, fostering a positive departmental spirit and maintaining effective relationships with other areas of the company.

Identify and report any operational issues or difficulties to management promptly to ensure problems are addressed efficiently.

SVI Benefits

We are committed to supporting our employees both personally and professionally. Our benefits package includes:

- Competitive salary
- 25 days annual leave plus bank holidays, with an incremental increase based on length of service
- Workplace pension scheme with matched contributions up to 7.5%
- Income protection insurance
- Life assurance
- Medical cash plan to help with everyday healthcare costs



- Employee Assistance Programme (EAP), confidential support for personal and professional issues
- Charitable Giving Scheme
- Recruitment referral bonus scheme
- Cycle to Work Scheme
- Home and Tech Scheme
- Opportunities for personal and professional growth
- Exciting team and company-wide socials

How to apply

Please send your CV and covering letter to Chloe Carter (chloe.carter@stevevick.com).



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