

HEALTH & SAFETY POLICY

POLICY STATEMENT



Steve Vick International Ltd (SVI) fully recognises, and is committed to delivering, the duties placed upon it under the Health and Safety at Work etc. Act 1974 and all other relevant legislations and requirements. We are committed to ensuring it at least complies with the minimum requirements and wherever reasonably practicable shall exceed them. It also recognises the obligations it has to others regarding its activities. SVI recognises that hazards potentially exist in all aspects of the company and therefore operates in accordance with ISO 45001:2018 to ensure the Health, Safety and welfare of all workers associated with SVI. This is achieved using a bespoke Health and Safety Management system which meets the rigorous requirements of ISO 45001.

Policy objectives

The health, safety and welfare of all workers is paramount. The objective of the company, as far as is reasonably practicable, is to provide a safe working environment which prevents work-related injury and ill-health. SVI recognises the duties it has not only its staff, but also to trainees, customers, visitors and any others who may be affected by its activities and shall adopt the principle of zero tolerance with regard to accident prevention. This principle is underpinned by the acceptance of the organisation that no accident at work is acceptable.

Health, Safety and welfare must be regarded as a mutual objective for leadership and employees at all levels. SVI Leadership regards the promotion of health and safety management as a fundamental part of its business objectives and is committed to the continuous improvement of Health, Safety and Welfare for all employees and persons associated with the company. This is implemented throughout the company by using the following objectives:

- Provide/maintain a safe, healthy working environment with safe access & egress
- Ensure the safety of all workers, including those working outside SVI premises, by eliminating hazards and reducing occupational health and safety risks.
- Provide safety training, information, instruction and supervision as required for all employees, trainees and visitors etc., as appropriate.
- Provide all necessary safety devices, protective equipment & supervise their use
- Maintain a constant and continuing improvement in all aspects of safety, in particular by introducing and monitoring safety procedures.
- Consult workers and actively involve them in matters relating to workplace health, safety and welfare. This also involves the development and review of policy and procedures through safety committees established throughout the organisation.
- Communicate relevant health and safety information through Management meetings, Quarterly QSHE Meetings, Staff notice boards in the workplace and the internal toolbox talks.
- Provide mental health first aiders to provide support for those with mental health concerns. SVI is aware not all health & safety concerns are physical.
- Encourage a positive H&S Culture through the participation of employees.



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Workers duties

Workers have a duty to co-operate fully in the operation of this Policy by:

- Working safely and efficiently, complying with any instruction, information & training in accordance with all procedures and statutory obligations.
- Immediately reporting incidents (including accidents, near misses, which have resulted in, or may lead to injury).
- Assisting with the investigation of accidents and aiding the introduction of measures to prevent a recurrence.

Policy Implementation

- The organisation has appointed a Director & Manager responsible for Health and Safety who will ensure continual strategic direction with regard to health, safety and welfare in SVI.
- The QSHE Dept shall maintain the safety management system and ensure processes are in place for its continual improvement.
- Departmental managers / team leaders are responsible for implementation and operation of the safety management system in their departments and will be accountable to the Operations Director responsible for health and safety. Managers / team leaders will be supported in this function by the QSHE Dept.
- The Integrated Management System will give further guidance on the organisation and arrangements for putting into effects this policy.
- This policy shall be reviewed whenever circumstances require it such as changes to legislation or activities and at least annually.
- This policy shall be issued to all new members of staff during induction. It will also be made available on safety notice boards, emailed to all staff and loaded on the SVI sharepoint as well as to all other interested parties through the SVI web site.

The Leadership Team is fully committed to providing ownership, leadership, direction and sufficient resources to establish, implement, and maintain the requirements of the ISO 45001:2018 standard. This is an integral part of an integrated management system which aligns with the purpose and context of the organisation and supports its strategic direction.

Authorisation

Sean Noonan
Operations Director

Date 19th November 2025
Issue 14

