

## CORPORATE SOCIAL RESPONSIBILITY



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POLICY STATEMENT



DOCUMENT INFORMATION

CLASSIFICATION	Unclassified Public	VERSION NUMBER	4	STATUS	Live
VALID FROM	30 <sup>th</sup> June 2024	APPROVED BY	Sean Noonan	PREPARED BY	Gary MacAlister

VERSION HISTORY

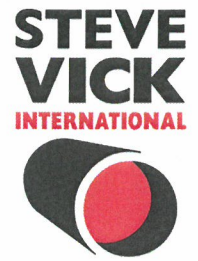
DATE	VERSION NUMBER	NAME	CHANGE DESCRIPTION
30 <sup>th</sup> May 2018	1	Sean Noonan	New policy
30 <sup>th</sup> May 2020	2	Sean Noonan	2 yearly review
30 <sup>th</sup> June 2022	3	Sean Noonan	2 yearly review
1 <sup>st</sup> July 2024	4	Sean Noonan	2 Yearly review

\*This policy will be updated every 2 years, or sooner if any changes are required



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## POLICY STATEMENT



Steve Vick International (SVI) is committed to ensuring its Corporate and Social Responsibility Policy (CSR) undergoes continuous improvement and that it is applied throughout all activities of the business.

### **Health, safety and welfare**

SVI is committed to ensuring the health, safety and welfare of its employees and others who may be affected by our activities. We will take all reasonably practicable steps to achieve this commitment, to comply with our statutory obligations and to promote a positive health and safety culture throughout our organisation.

SVI maintains a Health & Safety policy, supported by an integrated IMS policy and we monitor and review our performance against this policy and strive for ongoing improvement.

### **Environmental management**

SVI is a professional and environmentally conscious organisation. We acknowledge the potential impact of our operations on the environment and ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work.

We have undertaken environmental risk assessments of our work and demonstrate our commitment to the environment through our environmental policy.

### **People**

All employees and suppliers are expected to co-operate and assist in the implementation of our policies, whilst ensuring that their own work is carried out without risk to themselves, others or the environment, so far as reasonably practicable. This includes co-operating with management on any health, safety or environment-related matter.

SVI opposes the exploitation of workers, is dedicated to protecting human rights and is focused on being an equal opportunity employer.

We intend to be a good neighbour within the communities where we work and will seek to work in partnership and collaboration with partners within our region.

We undertake all reasonably practicable steps to ensure that these standards are maintained; and that our employee's, and the community's health and safety are not put at risk. SVI will set annual objectives each year, to ensure compliance with this policy. The policy will also be reviewed every 2 years.

### **9. Approval**

A blue ink handwritten signature, appearing to read 'Sean Noonan', written over a horizontal line.

Sean Noonan (Operations Director)

July 2024



