

Steve Vick International (SVI) is committed to promoting sustainability. Concern for the environment and promoting a broader sustainability agenda are integral to SVI's professional activities and the management of the organisation. We aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help our clients and partners to do the same.

PRINCIPLES

Our sustainability Policy is based upon the following principles:

- To comply with all applicable legislation, regulations & codes of practice.
- To integrate sustainability considerations into all our business decisions.
- To ensure that all staff are fully aware of our Sustainability Policy, and encourage them to adopt sound sustainable management practices.
- To minimise the impact on sustainability of all office and transportation activities.
- To make clients and suppliers aware of our Sustainability Policy, and encourage them to adopt sound sustainable management practices.
- To review, annually report, and to continually strive to improve our sustainability performance.

PRACTICAL STEPS

In order to put these principles into practice we will:

Travel and meetings

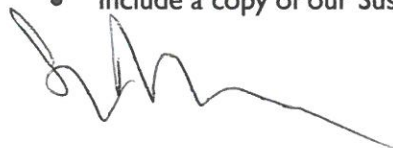
- Avoid physically travelling to meetings where alternatives are available & practical, such as tele/video conferencing. Effectively manage timing of meetings to avoid multiple trips. These options are also often more time efficient, while not sacrificing the benefits of regular contact with clients and partners.
- Reduce the need for our staff to travel by supporting alternative working arrangements, including home working, and promote the use of public transport by locating offices in accessible locations.
- Use an emissions recording scheme for business travel to monitor our impact.

Purchase of equipment and consumption of resources

- Minimise our use of paper and other office consumables, for example by double-siding all paper used, and identifying opportunities to reduce waste.
- As far as possible arrange for the reuse or recycling of office waste, including paper, computer supplies and redundant equipment.
- Reduce the energy consumption of office equipment by purchasing energy efficient equipment and good housekeeping.
- Ensure that timber furniture, and any other timber products, are recycled or from well-managed, sustainable sources and are Forest Stewardship Council (FSC) certified.

Working practices and advice to clients

- Include a copy of our Sustainability Policy in all our proposals to clients.



Sean Noonan
Operations Director

